



Sustainability Policy

Our Vision is: To transform tomorrow

Our Sustainability Commitments:

- » Applying a reasoned balanced approach to the guiding principles of sustainability to achieve high performance, including:
 - » Whole of life costing consideration
 - » Integrated planning
 - » Innovation and encouragement
 - » Customer needs and expectations
 - » Business partner engagement
 - » Performance measuring and reporting
- » Offering career development, supporting our teams to be diverse, engaged, motivated and competent - together working towards the sustainable success of our business;
- » Actively promote sustainability in our industry through the industry associations, partnerships and organisations we support;
- » Engaging with local communities in which we work, both through specific project engagement and through company-wide initiatives;
- » Delivering sustainable profitable growth while satisfying our ethical, legal and contractual obligations;
- » Improving resource efficiency, sustainable consumption, and production, throughout the whole supply chain from design through to operation;
- » Encouraging innovation internally, with our supply chain and stakeholders that benefit the organisation, our customers, society and environment;
- » Communicating the Sustainability Policy to all personnel via the intranet and the wider community through publication on our website and on request;
- » Reviewing and revising our Sustainability Policy periodically to maintain relevance, effectiveness and appropriateness to our business.

Greg Heylen
Chief Executive Officer
November 2017

